



Strength Through Diversity

Corporate Overview

October, 2002



Company History



- ▶ Founded in 1974 as Automotive Blow Molder
 - ▶ Acquired on September 1, 1997
- ▶ DBM Technologies, LLC becomes a Certified Minority Supplier in Michigan on January 1, 1999
 - ▶ DBM FY 1999 Sales: \$56,500,000
 - ▶ DBM FY 2000 Sales: \$54,000,000
 - ▶ DBM FY 2001 Sales: \$63,500,000
 - ▶ DBM FY 2002 Sales: \$70,300,000
- ▶ Ranked 49th in June 2002 *Black Enterprise* "Top 100"
- ▶ Ranked 11th on Crain's 2001 Largest Black-Owned Businesses



Owosso,
Michigan: 3

Corporate HQ
Pontiac, Michigan



Owensboro,
Kentucky: 2

Gallatin,
Tennessee





North American Facility List

Location	Square Feet	# of Associates	# of Machines	Shot Sizes
Owosso (New) Michigan	43,000	23	Assembly & Sequencing	
Owosso (West) Michigan	42,500	138	11	1.5 to 30 lbs.
Owosso (East) Michigan	22,000	53	13	1.5 lbs.
Owensboro (North) Kentucky	70,000	86	15	1.0 to 15 lbs.
Owensboro (South) Kentucky	40,000	100	11	1.0 to 15 lbs.
Gallatin Tennessee	43,000	80	13	1.5 to 15 lbs.
<i>Total Manufacturing Locations: 6</i>	<i>260,500</i>	<i>480</i>	<i>63</i>	<i>1.0 to 30 lbs.</i>
Pontiac Michigan	10,000	30	Corporate Headquarters	



Minority Business Development Council Certification & Corporate Diversity



Minority Purchases	Percent
1999	9.3%
2000	11.3%
2001	8.6%
2002	9.8%



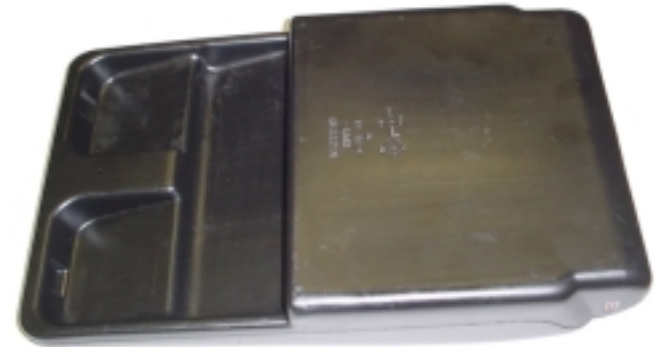
DBM Core Competencies



**Air Induction
& Resonators**



**Bottles &
Reservoirs**



**Seat Backs,
Load Floors
& Console
Lids**



HVAC Ducts





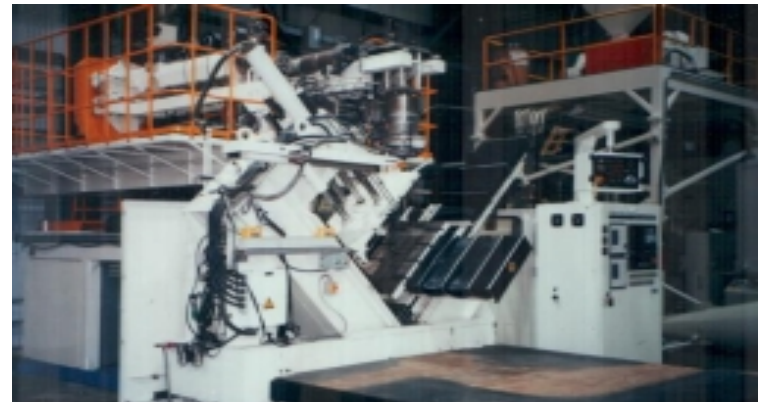
DBM Core Competencies:

3-D Co-Ex Blow Molding

□ Under-The-Hood: Hard-Soft Continuous Blow Molding

Advantages:

- ☞ Reduce P/N's & minimize the need for assembly clamps
- ☞ Provides one continuous, leak-proof flexible piece
- ☞ Ease of assembly to mating Air-Induction System
- ☞ Projected to meet or exceed Federal Government Evaporative Requirements for 2005

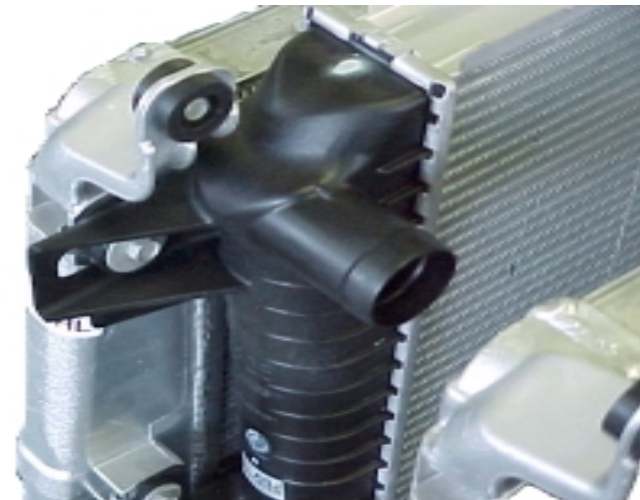
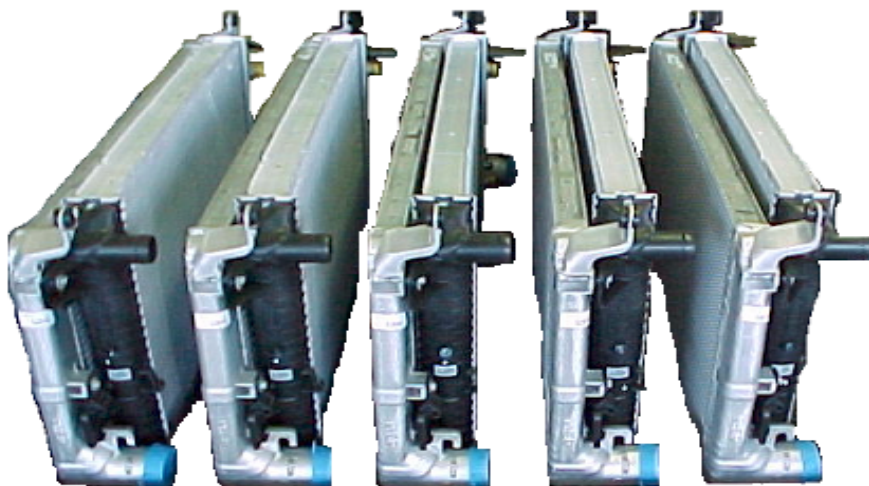




DBM Core Competencies:

Assembly & Sequencing

- Front End Modules & Radiator/Charged Air Cooler Assemblies

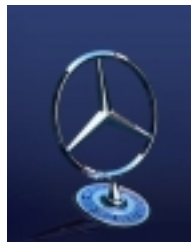




Current Customers



TOYOTA



DENSO





Quality:

Corporate QS, TS & ISO Updates

- ✓ All facilities fully QS-9000 compliant
- ✓ All facilities will be ISO-14001 compliant by December 2002
- ✓ TS-16949: transition process from QS begins in October 2002
 - ✓ Assembly Plant certification audit scheduled beginning October 2003
- ✓ All DBM facilities will be fully TS-16949 compliant by February 2004



Quality Assurance:

Browne & Sharpe Automated CMM

- ✓ Supports all measurement & capability requirements
- ✓ Measurement range:
 - ⇒ $X = 48''$
 - ◇ $Y = 72''$
 - ← $Z = 36''$
- ✓ Software: PC DMI S





Engineering & Program Management: Seven Phases

- ① RFQ Process
- ② Prototype Design
- ③ Prototype Development
- ④ Production Process Development
- ⑤ Production Tooling
- ⑥ Production Validation
- ⑦ Production Launch